



We appreciate your interest in contributing to the mission of GISB. We strive for a balance of consistency and renewal on the BoT, with long-term-members for sustainability and a healthy turnover for fresh perspectives. Of course, there are only limited positions available each year. Another way to keep our School strong is to participate in this community as robustly and generously as you are able or to join one of our committees.

What are the requirements to become a Board member?

Trustees are elected to a three-year term on the board. You are eligible to run if you are a member in good standing of the corporation, i.e. have paid your membership fee unless it has been waived because your child(ren) currently attend(s) the School. Teachers, employees, members of the Parents Council, and officers of the Parents Association of the School, as well as their spouses and immediate relatives, are not eligible for election to a Trustee position. In the past, the Board has also appointed external, non-voting Board members, to assure that the BoT is supported by broad expertise.

Apart from those structural prerequisites, the board commits to reflect the School community and its interests in its composition. It is also helpful to maintain a diverse pool of expertise and know-how to perform the board's assigned duties. Ideally, candidates bring experience on other boards or in organizational governance or have shown commitment to the School's mission prior to their application. Candidates do not need to have a certain professional background, but the following skills would best complement the Board's existing fields of expertise:

- Human resources
- Legal and business management
- Fundraising and networking
- Real estate, facility, and property management

Commitment

Our Trustees share a great passion for GISB's mission. Trustees serve as the volunteer leaders of the School and do not receive financial compensation for their time or work, which can be significant. BoT members do not only spend at least three hours every month at board meetings, but they also participate in several committees. Each of those duties requires the occasional "homework", which may add between two and four hours of time each week in addition to meetings.



The board's commitment goes beyond the expectation to invest time and energy. The Board plays a crucial role in the School's fundraising activities. Trustees choose to be involved either directly by donating (no required minimum amount) or indirectly by assisting building a financially strong network and finding potential supporters for the School. Ideally, both approaches get mixed for maximum outcome. Board members are expected to lead by example. The Trustees' commitment of time, energy and resources sets the tone for the School community. It helps to create a healthy financial climate and demonstrates board members' engagement. It sends the message to the School community that:

- the Trustee has invested in the School.
- the Trustee has a commitment to the School and its mission.

Those messages are crucial as they encourage other donors to give and signal the strength of the board's commitment to institutions that provide grants or other support. Keep on reading [here](#) to learn more about the importance of fundraising.

Why should I consider taking on that job?

Being a Trustee is not for everybody; it requires dedication and real commitment. But it can also be rewarding in a way that is hard to find otherwise. You get the chance to participate in a cause that is bigger than one person, even one generation. The School seeks to be visionary and yet sustainable in educating today's and tomorrow's young global citizens. By being on the Board you get to make a significant imprint in the way this is done.

How does it work

Trustees are elected directly by the members of the GISB corporation at the Annual Membership Meeting each November. Candidates should submit their [application](#) by September 30 to be added to the ballot. Candidates have the opportunity to make a statement to the membership in support of their candidacy at the Annual Meeting. If you have questions, please visit our website at www.gisbos.org and also feel free to reach out to the Board Representative (email to nadja.key@gisbos.org).